

Aaron D. Jones, Ed.D.

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EDUCATION

Ed.D.	Higher Education Leadership	School of Behavioral Sciences	Azusa Pacific University, Azusa, CA
	Dissertation: Getting free in college: an action research study shifting the narrative from success to liberation among black students at a dominantly white public Hispanic-serving institution		
M.Ed.	Higher Education Administration & Policy	School of Education	University of California, Riverside, CA
	Thesis: Student power most effective in protest or formalized positions? A study of student participation in university governance		
B.A.	English	College of Humanities, Arts, and Social Sciences	University of California, Riverside, CA

RELEVANT PROFESSIONAL EXPERIENCE

Jones Knows Consulting – Los Angeles, CA
(December 2023- present)

Managing Consultant & Owner

Jones Knows offers a range of consulting services to higher education institutions and organizations, including strategic planning, organizational effectiveness, leadership and team coaching, curricular development, recruitment optimization, and outcomes assessment. I offer one-on-one, group, and organizational support as well as broader educational content that we will soon be providing on various platforms and available to followers and subscribers.

Selected Accomplishments

- Consultation on Culture, Inclusion, and Belonging
 - Conducted inclusion workshop for affinity group members and team leaders for online education tech company
 - Supported several individual Black affinity group leaders in the UC System
- Keynotes and workshops
 - Speaking engagements for Black History Month and Juneteenth for private and public institutions
 - Workshops on “Student Success and Belonging,” “Inclusive Student Services,” “Strategic Communications,” “Pursuing Graduate School” and several others

Ventura College — Ventura, CA
(September 2022 – April 2026)

Ventura College is a public community college approaching its centennial located in Ventura County with an enrollment of approximately 10,000 students annually pursuing associate and baccalaureate degrees, certificates of achievement, local proficiency awards and lifelong learning.

Dean of Student Learning, Science Division (Academic Administrator)

Reporting to: Vice President for Academic Affairs and Student Learning

Scope of Role

- Provide strategic leadership for the Science Division disciplines and the MESA program, aligned with campus and district mission and goals.
- Directly supervise 27 full-time faculty, 65 part-time faculty, 9 classified staff, and 18–20 student employees across Anthropology, Biology, Chemistry, Engineering, Astronomy & Physics, and Geological Sciences (Geography, Geology, GIS, Environmental Science & Resource Management), the Math, Engineering, and Science Achievement (MESA) student services program, and STEM Harbor student center.
- Lead enrollment management and scheduling, student equity and achievement initiatives, fiscal and budget oversight (\$4M+ budget), professional development, facilities management, emergency planning and response, and equipment procurement.
- Serve in campus-wide leadership roles supporting institutional priorities, including:
 - Administrative Council; Deans' Council
 - Curriculum Committee; Budget Resource Committee
 - Accreditation Steering Committee; Incident Management Team
 - Facilities Oversight Group (Student Housing Workgroup)
 - HSI STEM Grant Management Team; HSI Advisory Group
 - District EEO Advisory Council

Selected Accomplishments

- Personnel Management, Leadership, and Labor Relations
 - Chaired all faculty evaluation and tenure committees; conducted annual evaluations for all classified staff.
 - Served as direct supervisor for 102 employees, completing 18–20 faculty evaluations per semester, 9 classified staff evaluations, and co-chairing 9 tenure committees in a single academic year.
 - Ensured compliance with AFT (Faculty) and SEIU (Classified) collective bargaining agreements; partnered with HR to improve equity and efficiency in personnel processes.
- Full-Time Faculty Recruitment
 - Secured executive approval and successfully hired 9 tenure-track faculty in 3 years, representing an ongoing institutional investment of approximately \$1.05M and expanding capacity in high-demand disciplines.
- Expanded Educational Access and Student Success
 - Increased course sections in Biology, Engineering, Chemistry, and Physics through adjunct hiring and optimized scheduling.
 - Established dual-enrollment pathways at 3 additional high schools.
 - Integrated science courses into PACE cohorts for working adults pursuing online associate degrees.
 - Secured a \$60,000 grant to support Zero Textbook Cost (ZTC) courses in the Pre-Allied Health Career Pathway.
 - Coordinated course planning with department chairs and counselors to prevent academic plan conflicts.
- Student Housing Project Leadership
 - Provided residential-life expertise in a practitioner-limited environment by facilitating campus feedback sessions and easing faculty and staff concerns.
 - Developed planning frameworks; served on construction management and architectural firm selection committees.
 - Continue to provide design-phase input as a standing workgroup member.
- Grant Sustainability and Resource Development
 - Authored sustainability proposals for high-impact HSI STEM grant initiatives (student center, staffing, programming).
 - Developed and secured approval for continued NSF LSAMP embedded tutoring after federal funding shifts.
- Districtwide Science Leadership

- Founded and chaired the District Science Deans Council, convening quarterly meetings focused on policy alignment, student support best practices, professional development, and cross-campus problem-solving.
 - Health, Safety, and Compliance
 - Led districtwide effort to hire a Chemical Hygiene Safety Officer (CHO) to rewrite the Chemical Hygiene Plan, deliver training, and consult on safety issues.
 - Oversaw \$280,000 in long-delayed safety-critical repairs, equipment, and furnishings across science labs.
 - Established division-level emergency plans and recurring safety meetings with chairs and lab technicians.
 - Emergency and Crisis Response
 - Served as division lead on the Incident Management Team for power outages, water shutdowns, fire evacuations, and air-quality emergencies.
 - Developed division emergency protocols and delivered training for faculty, staff, and student employees.
 - STEM Student Outreach and Engagement
 - Expanded outreach through field trips, industry tours, campus tabling, and direct support of 8 STEM student clubs beyond Associated Student funding.
 - Held regular office hours in the MESA Center; launched “Dinner with Deans” engagement series.
 - Gathered student feedback through STEM peer navigators, tutors, and club leaders; resolved hundreds of petitions, grievances, and transfer cases.
 - Capital Project Leadership
 - Advanced stalled STEM Learning Lab (“The Lighthouse”) project through design approval, DSA approval, naming, and funding expansion from \$1.4M to \$3.4M+.
 - Oversaw additional capital improvements across Science and Mathematics Building, Applied Science Center, Anthropology Lab, and Anatomy Lab at VC East Campus.
 - Engineering Transfer Pathway Development
 - Partnered with Engineering faculty and Cal Poly Pomona to establish an MOU creating certificate-based transfer pathways in the absence of statewide ADT guidelines.
 - Equity-Minded Hiring and EEO Leadership
 - Hired 14 faculty and staff from diverse backgrounds using equity-centered recruitment practices.
 - As EEO Council member, contributed to form revisions, data review, training feedback, and annual goal setting for required district EEO plan.
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University of California, Santa Cruz — Santa Cruz, CA
(May 2016 – September 2022)

University of California, Santa Cruz is a public research university, an enrollment of approximately 18,000 undergraduate and 2,000 graduate students, active student political involvement, and large number of first-generation and low-income students.

Director, Educational Opportunity Programs (Academic Achievement Manager)

July 2020 – September 2022 (one year as interim Director)

Reporting to: Interim Vice Chancellor for Student Affairs and Success

Scope of Role

- Served as campus subject-matter expert on first-generation, low-income, and minoritized student success in one of the university’s oldest student affairs units.
- Led a multidisciplinary team of 14 staff counselors, 2 administrative staff and 60 student staff overseeing 18 subunit programs spanning academic achievement, STEM equity, health and wellness, undocumented student services, graduate preparation, peer advising, and career readiness.
- Managed a \$2.3M budget from tuition, federal grants, student fees, gifts, referenda, and systemwide funding.

Selected Accomplishments

- Secured \$1.2M in new and sustained funding for equity and student success initiatives, including First-Generation peer mentoring, counselor positions, undocumented student support, and post-grant HSI STEM counselor sustainability.
 - Oversaw 6 summer bridge and orientation programs, coordinating outreach to 4,000 incoming students and increasing application pools and operational efficiency.
 - Led creation of the Office of Black Student Success, including mission development, job description approval, recruitment co-chairing, and staffing support.
 - Created and served as Principal Investigator for the Pan-African Research Fellowship, overseeing IRB approval, 8 student research projects, and a public symposium.
 - Piloted EAB's Slug Success case management system for 300+ students.
 - Launched Mentor Collective, increasing student retention during COVID-19.
 - Directed departmental reorganization to improve workflow, assessment, supervision, and cross-unit collaboration.
 - Drafted and supported crisis communications for campus leadership during public health, political, and safety incidents.
 - Collaborated with Student Housing to retain Student Housing guarantee for EOP students upon student returns during the COVID-19 pandemic
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Student Success Advisor for Alumni Engagement

August 2021 – May 2022 (stipend collateral position)

Scope of role

- Advised Vice Chancellor for University Relations on alumni engagement strategies centered on DEI and student success.

Selected Accomplishments

- Cultivated and stewarded donors, including a \$1M bequest and \$500K annually for first-generation scholarships and programming.
 - Consulted on alumni engagement staffing, structure, and BIPOC alumni outreach.
 - Launched the first Black Men's Alliance Alumni event, connecting alumni with current students through mentorship and fellowship.
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Associate Director for Black Student Success

July 2019 – June 2020

Reporting to: Associate Vice Chancellor, Student Equity and Innovation and Director of African American Resource & Cultural Center

Scope of role

- Served as campus subject-matter expert on first-generation, low-income, and minoritized student success in one of the university's oldest student affairs units.
- Led a multidisciplinary team of 14 staff counselors, 2 administrative staff and 60 student staff overseeing 18 subunit programs spanning academic achievement, STEM equity, health and wellness, undocumented student services, graduate preparation, peer advising, and career readiness.
- Managed a \$2.3M budget from tuition, federal grants, student fees, gifts, referenda, and systemwide fun
- Served as campus Subject Matter Expert on African/Black/Caribbean student success, advising, research, and advocacy.

Selected Accomplishments

- Secured permanent funding for retention programming (\$95K+) and staffing (\$80K).
- Conducted institutional research leading to new diversity and student success positions campus-wide.
- Launched a Multicultural Advising Community of Practice engaging 110 advisors.

- Developed credit-bearing student success courses and first-year retention programs under the First-Year Experience umbrella.
 - Collaborated with College Advising at the 10 colleges to establish communication strategy for student stop-out outreach, advocacy for students in poor academic standing, and referrals for students in academic difficulty
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EOP Academic Counselor & ABC Retention Specialist

May 2016 – June 2019

Reporting to: Associate Director of Educational Opportunity Programs & Director of African American Resource & Cultural Center

Scope of role

- Managed a caseload of 250 students (≈40% of Black students on campus)
- Develop calendar of events to support holistic success of students including but not limited to, drop-in advising sessions, encouraging speakers, seminars on success, It's lit! - Black literature book club, and film screenings.
- Supervised student interns in the performance of programmatic activities including marketing, purchasing, and organization of programs and events
- Supervise peer mentors supporting first-year students in navigating university resources and academic support
- Conduct training for student interns and mentors

Selected Accomplishments

- Increased year-to-year retention from 78% to 88% and six-year graduation from 66.1% to 77%.
 - Designed and launched Black Academy First-Year Experience, achieving 95% first-year retention.
 - Produced quarterly and annual outcome reports informing campus policy and funding decisions.
 - Convened campus-wide summer program coordination meeting for 3 years to share best practices and establish new efficiencies for new and continuing summer programs including Summer Bridge, Summer Orientation, Summer Session, and STEM programs
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University of Hawai'i at Mānoa — Honolulu, HI

(July 2013 – April 2016)

University of Hawai'i at Mānoa is the flagship campus of the University of Hawai'i System, located in Honolulu on the island of O'ahu. Serving approximately 14,000 undergraduate and 5,000 graduate students, with one of the most diverse student populations in the United States.

Residence Director, Student Apartments

Hale Wainani (2015–2016) | Hale Noelani (2013–2015)

Reporting to: Assistant Director, Campus Apartments

Scope of role

- Directed daily operations for apartment communities housing 520–650 residents; oversaw community desk serving up to 1,170 residents.
- Supervised and evaluated 10–11 Resident Assistants and 1 Graduate Assistant Residence Director.
- Managed programming and operational budgets; approved expenditures and risk management protocols.
- Participated in on-call duty rotation for campus housing system serving approximately 3,000 students.
- Held collateral leadership roles including Conduct Coordinator, RHA Co-Advisor, and founding advisor for NRHH chapter.

Selected Leadership Impact

- Strategic Planning & Organizational Development

- Led multiple functional areas within Residential Life strategic plan (Diversity & Social Justice, Professional Staff Recruitment, ARD Selection, Student Leadership).
 - Developed annual objectives, action plans, accountability structures, and outcome reporting mechanisms.
 - Professional Staff Recruitment & Systems Improvement
 - Co-chaired professional staff recruitment for two cycles; redesigned interview protocols, candidate materials, and onboarding documentation.
 - Standardized travel logistics, interview guides, and new professional manuals.
 - Student Conduct & Accountability Reform
 - Co-developed Hawaiian values-based civility course addressing behavioral violations and community accountability.
 - Modernized conduct processes: created informal resolution pathways, revised sanction models, updated student communications, and developed training manuals for Advocate platform.
 - Adjudicated 300+ conduct cases per semester, reducing repeat violations through developmental sanctioning.
 - Student Leadership & Engagement Revitalization
 - Reestablished Residence Hall Association (RHA) and founded campus's first National Residence Hall Honorary (NRHH) chapter.
 - Increased student leadership participation and community engagement in apartment communities.
 - Academic Intervention Model for Student Staff
 - Designed probation and coaching protocol for Resident Assistants facing academic challenges.
 - Established formal partnerships with advising center; implemented structured academic contracts and coaching guides.
 - Reduced attrition of student staff due to academic disqualification.
 - Operational Process Redesign
 - Reengineered room transfer and apartment closing procedures, introducing automation and workflow clarity.
 - Reduced processing time and completed semester checkout two days earlier than previous cycles.
 - Crisis & Emergency Management Leadership
 - Developed procedures for suicide ideation response, maintenance crises, natural disasters (tropical storms), fire inspections, and conflict de-escalation.
 - Delivered professional and student staff emergency response training.
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University of California, Riverside — Riverside, CA
(2010–2013)

University of California, Riverside is a public research university and part of the prestigious University of California system, located in Riverside, CA (about 55 miles east of Los Angeles). With an enrollment of over 22,000 undergraduate and 3,000 graduate students, recognized for its diverse student body and being #1 in social mobility. ,

Assistant Resident Director, Glen Mor Apartments

Reporting to: Area Coordinator of Pentland Hills and Glen Mor Apartments

Scope of role

- Supported operations of a 502-bed apartment community.
- Supervised 4 Resident Advisors; advised Building President of RHA.
- Managed programming budget of \$20,000; approved expenditures and events.
- Served as hearing officer for residential conduct cases.
- Co-taught leadership seminar for prospective campus leaders.

Selected Accomplishments

- Community Engagement & Sophomore Success Initiative
 - Designed Sophomore Success programming model integrating academic achievement, wellness, and resource navigation.
 - Increased event participation from single-digit attendance to 200–300 attendees at large-scale programs.
 - Conduct System Reform
 - Served on Conduct Task Force; implemented informal resolution model for low-level violations.
 - Conducted student focus groups and revised official communication templates within Advocate system.
 - Student Leadership & Civic Engagement
 - Advised Residence Hall Association (RHA); managed \$14,000 operating budget.
 - Launched residential Community Service Committee, embedding service learning across programming.
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Senior Resident Advisor / Program Assistant

Early Academic Outreach Programs (EAOP)

Reporting to: Program Coordinator, EAOP/Program Director Legacy Summer Residential Program

Scope of role

- Coordinated week-long residential college access program serving 18 Black high school students.
 - Developed program curriculum, logistics, parent communications, and speaker engagement.
 - Supervised student staff and provided 24-hour crisis management during residential experience.
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BLU Educational Foundation — San Bernardino, CA

(January 2011 – June 2011)

BLU Educational Foundation is a nonprofit 501(c)(3) organization based in San Bernardino, CA, serving the Inland Empire in addressing issues of academic success, culturally relevant curriculum, educator diversity, and college/career preparedness since 2001.

Administrative Assistant to CEO / Program Assistant, College Exodus Project

Scope of role

- Provided operational and strategic support to nonprofit executive leadership.
- Supported HR processes, grant development, research reporting, and program implementation.
- Coordinated volunteers, interns, and academic team staff.

Selected Leadership Impact

- Curriculum & Program Development
 - Designed after-school curricula (Math, Reading/Language Arts, Science for Health Professions) across three school sites; ensured standards alignment and instructional coherence.
- College Access Expansion
 - Led FAFSA completion campaign across three high schools, resulting in 436 seniors completing FAFSA.
- Summer Residential Experience Launch
 - Co-developed and executed first overnight college exposure camp at UC San Diego; secured in-kind donations and funding support.
- Talent Acquisition
 - Organized recruitment and hiring processes for three full-time staff positions.
- Community & Government Relations
 - Secured congressional proclamation for signature event; strengthened partnerships with school board officials and community organizations; generated \$3,000 in event donations and volunteer commitments.

University of Redlands — Redlands, CA
(October 2010 – March 2011)

The University of Redlands is a private, nonprofit university located in Redlands, California with an enrollment of around 2,400 undergraduate and 1,700 graduate students. Known for its liberal arts foundation and commitment to personalized education.

Graduate Intern, Students Together Educating Peers (STEP)
Reporting to: Associate Dean for Campus Diversity and Inclusion

Scope of role

- Conducted campus climate research and delivered analytical reports informing institutional diversity strategy.
- Coordinated and facilitated peer dialogue program serving approximately 100 students annually.
- Provided direct support to Multicultural Center, Pride Center, and Women's Center leadership initiatives.

RELEVANT INSTRUCTIONAL EXPERIENCE

University of California, Santa Cruz, Division of Undergraduate Education
Spring 2020/Winter 2021/Fall 2021
Lecturer/Curriculum Designer (Non-Senate Faculty)
OAKS 26: Navigating the Research University through a Black Critical Lens

University of California, Santa Cruz, Division of Undergraduate Education
Winter 2019
Lecturer (Non-Senate Faculty)
KRSG 25: Transfer Student Success

Cabrillo College, Office of Student Equity and Access
February 2021
Instructor, Diversity & Inclusion Certificate Program
Inclusive Student Services (one- day, 3-hour session)

University of California, Santa Cruz, Office of Diversity, Equity, and Inclusion
September 2020-September 2022
Core Instructor, Diversity & Inclusion Certificate Program
Black Lives Matter in Higher Education (required 4-hour course taught twice a year)

University of California, Santa Cruz, Division of Student Affairs and Success
Summer 2018/Summer 2019/Summer 2020
Instructor/Curriculum Designer
Introduction to Student Affairs and Higher Education (6-week non-credit course for Graduate student summer apprentices)

University of California, Riverside, Residence Life
January 2013-June 2013
Co-Instructor
Residence Life Student Leadership Seminar (required non-credit course for prospective student staff)

UNIVERSITY SERVICE & LEADERSHIP EXPERIENCE

Ventura College

- Chair, Physics/Engineering hiring committees (Spring 2024)
- Administrator representative – Equal Employment Opportunity (EEO) Advisory Committee (2023-2026)
- Co-Chair, Dean's List Recognition Event Planning committee (2023-2024)
- Member, Transformadorxs – HSI Advocacy Leadership Team (2023-2026)
- Chair, Chemistry hiring committee (Spring 2023)
- Chair, Microbiology & Human Biology hiring committees (Spring 2023)
- Chair, Office Assistant hiring committee (Spring 2023)
- Administrator representative, Student Housing Project Manager Selection Panel (2023)
- STEM modular building Activity Co-Lead, Project SA:IL Title III HSI STEM grant (2022-2026)
- Food, Supplies, and Logistics Co-lead, Incident Management Team (2022-2026)
- Member, Accreditation advisory board (2022-2026)
- Member, Academic Affairs Leadership Team (2022-2026)
- Member, Dean's Council (2022-2026)
- Member, VC Administrative Council (2022-2026)
- Member – non-voting, Curriculum Committee (2022-2026)
- Member, Facilities Oversight Group: Student Housing Workgroup (2022-2026)
- Budget Chair, Dean's List Recognition Event Planning committee (2022-2023)
- Chair, Instructional Lab Technician – Physical Sciences hiring committee (Fall 2022)
- Chair, Biological Sciences Hiring committees (3) (Fall 2022)
- Chair, Tenure Committees, 7 concurrent - 5 Biology, Chemistry and Engineering (2022-2026)

University of California Santa Cruz

- Member, African Black Caribbean Student STEM Committee (2022)
- Student Affairs and Success Advisor for Alumni Engagement, University Relations Division (2021-2022)
- SAB representative, Campus Inclusive Climate Committee, Office of Chancellor (2021-2022)
- Staff representative, Martin Luther King Convocation Planning Committee, (2021-2022)
- Member, Interim Student Conduct Advisory Board, Dean of Students Office (2021-2022)
- Career Pathways and Financial Literacy Coaching Activity Co-Lead, GANAS Career Pathways HSI Title V grant (2020-2022)
- Member, Student Success Steering Committee (2020-2022)
- Member, Center for Racial Justice Steering Committee, Critical Race & Ethnic Studies Department (2020-2022)
- Member, Undergraduate Academic Advising Council (2020-2022)
- Member, Hispanic-Serving Institution (HSI) Leadership Committee (2020-2022)
- Inaugural Co-Chair and Mentor, NASPA Undergraduate Fellows Program @ UCSC (2020-2022)
- Member/Speaker, Juneteenth Planning Committee (2020-2022)
- Principal Investigator, Pan African Research Fellowship Program (2020-2021)
- Co-Principal Investigator, Next Gen Scholars in Applied Math NSF S-STEM Grant (2020-2022)
- Member, Campus Conduct Hearing Board and Student Grievance Board, Dean of Students Office (2020-2022)
- Core Course Instructor, Diversity and Inclusion Certificate Program, Office of Diversity, Equity, & inclusion (2020-2022)
- Member, UCSC Campus Recovery Team: Community, Inclusion and Belonging (2020)
- Member, COVID-19 Recovery Team: Community, Engagement and Belonging Workgroup (2020)
- Member, Staff Wildfire Relief Grant Committee, (2020-21)

- Past Chair (previously Chair and Chair-Elect), Staff Advisory Board (2019-2022)
- Educational Opportunity Programs Leadership Team (2019-2022)
- Co-Chair, Black Experience Team (BET), Chancellor's Advisory Committee (2019-2022)
- Member, Karl S. Pister Leadership Opportunity Transfer Scholarship Award Selection Committee (2019, 2020)
- Lead Facilitator, Multicultural Advising Community of Practice, MAPA Title III HSI grant (2018-2021)
- Member, Black Career Success Task Force, AARCC/Career Center/EOP Partnership (2020-2021)
- Facilitator, UCSC Campus Climate Qualitative Research Study (2019-2020)
- Chair, Men of Color Coordinator Search Committee (2018-2019)
- Member, Assistant Vice Chancellor for Career Success Search Committee, (2018-2019)
- Programs Co-Chair, UCSC Steering Committee for 2019 University of California Academic Advising Conference, (2018-2019)
- Facilitator/Curriculum Co-Chair, Diversity Facilitators Team (DFT), (2017-2020)
- Member, Winter Advising Forum Planning Committee (2017)
- Staff Advisory Board Representative, Campus Outstanding Staff Award Selection Committee, (2017-2019)
- Staff Advisory Board Representative, Chancellor's Achievement Awards for Diversity Selection Committee (2017-2019)
- Secretary/Member, Staff Advisory Board, (2017-2022) (3-year term + chair terms)
- Member, Lead Academic Preceptor Search Committee (2017)
- Member, DRC Accessible Technology Coordinator Search Committee (2017)
- Member, Academic Standing Review Committee (various colleges) (2016-2022)

University of Hawai'i Mānoa

- Faculty/Staff Board Member/Screening Committee Member, Student Activity & Programming Fee Board (2014-2016)
- Co-Chair, Diversity and Social Justice Curriculum Committee, Residence Life (2015-2016)
- Co-Chair, Student Leadership Committee, Residence Life (2015-2016)
- Co-Chair, Professional Staff Selection Committee, Residence Life (2013-2015)
- Chair, Learning & Reflection Subcommittee, Tunnel of Oppression Committee, Residence Life (2013-2014)

University of California

- Inaugural Chair, Black Leadership Alliance Council, systemwide Black Faculty/Staff Affinity Group (BLAC@UC) (2021-2022)
- Member, Anti-racism Workgroup, Council of University of California Staff Assemblies (2021-2022)
- Member, First-Generation Coalition, University of California (2020-2022)
- Co-Chair, Basic Needs Workgroup, Council of University of California Staff Assemblies (2020-2021)
- Senior Delegate for UC Santa Cruz, Council of University of California Staff Assemblies (2021-2022)
- Junior Delegate for UC Santa Cruz, Council of University of California Staff Assemblies (2020-2022)
- UCSC Representative, Staff Advisory Committee to Select UC President (2019-2020)
- Riverside Representative, Student Advisory Committee to Select UC President (2013)
- Riverside Representative for UNITE, UC student steering committee on campus climate (2012-2013)
- Executive Board Member, University of California Council on Student Fees (2012-2013)
- UC Student Member, California Intersegmental Coordinating Committee (2006-2008)

University of California, Riverside

- Graduate Student Representative, UCR Chancellor Search Committee (2012-2013)
- Co-Facilitator, African American/Black Caucus, Student of Color Conference (2012)
- Facilitator, Graduate Student of Color Caucus, Student of Color Conference (2012)

- Member then elected Chair, Student Services Fee Advisory Committee (2011-2013)
- Vice President of Academic Affairs, later Executive Vice President, Graduate Student Association (2011-2013)
- Chair, Community Service Committee for Pentland Hills and Glen Mor, (2011-2012)
- Student Representative, Graduate Council of the Academic Senate (2011-2013)
- Co-Chair/Master of Ceremonies, Pan-African Theme Hall Reunion Committee (2010-2011)
- Facilitator, Black Male Caucus, African Black Coalition Conference (2010)
- Commissioner of Workshops, African Black Coalition Conference Planning Committee (2009-2010)
- Member, Black Graduation Celebration Planning Committee, African Student Programs (2007-2013)

PROFESSIONAL LEADERSHIP EXPERIENCE

Other types of leadership & service

- Reviewer, Sorority and Fraternity Life Order of Omega Awards, UC Irvine (2024-present)
- Judge – Fiction, 2023 First Generation Catalyst Awards (2023)
- Peer Review Panelist, Racial Equity, National Science Foundation (2023-2025)
- General Member, First Gen Summit Advisory Council (2022-2025)
- Citizen Archivist, National Archives Catalog (2021-Present)

NASPA: Student Affairs Administrators in Higher Education (member since 2010)

- Facilitator, Addressing Racial Justice Issues Guide, Kettering Institute (2021-2023)
- Member, Name Change Investigative Committee, African American Knowledge Community (2022-2023)
- Communications Chair, African American Knowledge Community (2021-2023)
- Board Member at Large, Member Engagement, Region VI Advisory Board (2021-2022)
- African American Knowledge Community Representative, Equity, Inclusion, and Social Justice Division (2019-2021)
- Communications Coordinator, Region VI Advisory Board (2018-2021)
- Committee member/Community Service Co-chair, NASPA Connected Conference 2019 in San Jose, CA (2019-2020)
- Team Lead, Conference Engagement, Student Leadership Programs Knowledge Community (2017-2018)
- Committee Member, NASPA Closing the Achievement Gap 2018 Conference Planning Committee (2017-2018)
- Extended Sessions Subcommittee member, NASPA 100th Annual Conference (2017-2018)
- Newsletter Editor, Region VI Advisory Board (2016-2018; 2-year term)
- Region VI Co-Representative, African American Knowledge Community (2016-2018)
- Team Lead, Technology & Communications, Student Leadership Programs Knowledge Community (2015-2017)
- Hawai'i Sub-Representative, African American Knowledge Community (2014-2016)
- Communications Coordinator, Student Leadership Programs Knowledge Community (2014-2015)

ACPA: College Student Educators International (member since 2011)

- Directorate Board member, Commission on Academic Support in Higher Education, (2019-present)
- Mentor, Pan African Network, Coalition for Multicultural Affairs (2020-2021)
- Director of Professional Development, CCPA (2020-2022)
- University of California Representative, CCPA (2011-12)
- Graduate Student Constituency Representative, CCPA (2010-11)

UCR Alumni Association (member since 2008)

- President-Elect, UCR Alumni Association (2026-Present)
- Chair, Nominations Committee, UCR Alumni Association (2026-Present)
- Chair, Finance Committee, UCR Alumni Association (2024-2026)
- Chair, Philanthropy Committee, UCR Alumni Association (2024-2026)
- Secretary-Treasurer, UCR Alumni Association (2024-2026)
- Inaugural Chair, Young Alumni and Student Engagement, UCR Alumni Association (2021-2024)
- Executive Committee, UC Riverside Alumni Association Board of Directors (2021-present)
- Board Member, UC Riverside Alumni Association Board of Directors (2017-Present)
- Member, Alumni Engagement Committee, UCR Alumni Association (2017-2021)
- Director of Alumni Engagement and Membership, Black Alumni Chapter (2017-2019)
- Life member, UCR Alumni Association (2014)
- Treasurer, UCR Black Alumni Chapter (2012-13)
- Chair, Campus Relations, UCR Black Alumni Relations (2011-13)
- Vice President, University & Community Relations, UCR Black Alumni Chapter (2009-2011)
- Co-Founder, UCR Black Alumni Chapter (2008-Present)

WACUHO: Western Association of College & University Housing Officers (member from 2011-2016)

- Chair, Legislative Affairs & Research Committee (2014-2015)
- Member, Awards and Recognition Committee (2014-2015)
- Member, Apartment Living Committee (2013-14)
- Member, Academic Affairs Committee (2013-2014)

HONORS/AWARDS/AFFILIATIONS

- UCR Black Alumni Preserving Black Brilliance Celebration Honoree – February 2026
- Math Engineering Science Achievement Program 2025 MESA Champion Award – May 2025
- HSI Servingness: Aspiration, Identity, and Learning Recognition – May 2025
- NASPA African American Knowledge Community Stellar 50 Recognition – March 2022
- Services for Transfer and Reentry Students, Transfer Champion Award – February 2022
- NASPA Region VI, Research & Assessment Grant Award (\$1,500 award) – December 2019
- NASPA Region VI, Knowledge Community Award Achievement Award for Collaboration and Visibility (\$500 award) – November 2018
- UC Santa Cruz EOP & Resource Centers, Staff Appreciation & Recognition (STAR) Program Award – June 2017-2021
- NASPA Student Leadership Programs Knowledge Community, Outstanding Service to SLP-KC Award – March 2018
- UC Santa Cruz Office for Diversity, Equity, and Inclusion – Completion of Diversity and Inclusion Certificate Program – January 2018
- Western Association of College/University Housing Officers (WACUHO), Outstanding Service to Awards/Recognition Committee – May 2015
- Western Association of College/University Housing Officers (WACUHO), Outstanding Service to New Professionals Committee – May 2014
- Alpha Phi Alpha Fraternity, Inc. Mu Xi Lambda Chapter, Certificate for Outstanding Service – May 2013
- Women's Resource Center Certificate of Appreciation – March 2012
- UCR Diversity Initiatives Certificate of Completion of IDEAL Diversity Training – February 2012
- UCR African Student Programs Certificate of Appreciation, ABC Conference Planning Committee – May 2010
- Alpha Phi Alpha Fraternity, Inc. Western Region, Dedication Plaque for Service in Education – April 2011

SELECT PUBLICATIONS

Jones, A.D. (December, 2019). Getting free in college: Shifting the narrative of success for Black students from success to liberation at a dominantly white Hispanic serving

institution. Dissertation published on ProQuest.

Jones, A.D. (in progress). Advising for liberation: Supporting Black students through holistic advising programs. Accepted for publication, National Resource Center for the First-Year Experience and Students in Transition, University of South Carolina.

Jones, A.D. (March, 2016). Engaging student power: Active vs. reactive responses to student unrest. NASPA Region VI Newsletter, Winter 2016 Edition. Retrieve from: nasparegion.naspa.org/newsletter

Jones, A.D. (March, 2015). "My BLAACK experience: Transforming Black male narratives through student leadership development." California Council of Cross-Cultural Centers in Higher Education Praxis Blog. Retrieved from: praxisblog.tumblr.com/

SELECT PRESENTATIONS

Jones, A.D. (June, 2021). Uncovering the hidden curriculum: Deconstructing assumptions and improving equity in advising. Presented at 2021 Winter Advising Forum, University of California Santa Cruz.

Jones, A.D. (February, 2021). Inclusive excellence in student services. Contracted to present 3-hour course virtually at Cabrillo College Student Equity Certificate Program.

Day, A.E., Letamendi, A., Jones, A.D., & Parker, J.R. (July, 2020). GeekEd presents: Caring for the nerd mind. Presented virtually at 2020 San Diego Comic Convention, (Comic-Con at Home).

Jones, A.D., & E-Nunu, E.E. (November, 2019). From my students to OUR students: Building bridges across campus to support Black students. Presented at 2019 NASPA Western Region Conference, Portland, OR.

Jones, A.D. (August, 2019) Building a house for diversity: A conversation on creating intercultural spaces. Presented at 2019 Student Equity Day at Cabrillo College.

Jones, A.D. (February, 2019). Belonging to Wakanda: Creating real community in a fictional world. Presented at Unexpected Connections at the Santa Cruz Museum of Art and History, Santa Cruz, CA.

Ordaz, A.S., Sanchez, S., & Jones, A.D. (April, 2019). "Interactive theater strengthens cultural humility in advising through messages of belonging." Accepted to present at 2019 AHSIE 11th Annual Best Practices Conference, Riverside, CA.

Jones, A.D., & Buie, D. (June, 2018). "Finding a sense of place: Supporting the retention of minoritized student affairs pros at predominantly white controlled campuses." Presented at NASPA/ACPA Northern California Drive-In Conference, Oakland, CA.

Jones, A.D. (March, 2018). "Intersectionality: Understanding and advising at the intersections of identity." Presented at 2018 Winter Advising Forum, University of

California Santa Cruz.

Jones, A.D. (February, 2018). Making the most of your time (invited panelist). Presented at 2018 Inspiring R'Leaders Conference at University of California Riverside.

Jones, A.D. (February, 2018). Liberating leadership. Presented at 2018 Inspiring R'Leaders Conference at University of California Riverside.

Jones, A.D., & Thomas, S.F. (November, 2017). "The ABC's of supporting ABC: Crafting a model for support of African/Black/Caribbean students at the University of California." Presented at NASPA 2017 Western Regional Conference, Honolulu, HI. (AAKC Sponsored Program).

Ramirez, M., Rodriguez, K., Jones, A.D., & Martinez, C. (March, 2017). "'Safe' spaces under surveillance: Cultural centers and campus climate at the University of California." Presented at NASPA 99th Annual Conference. San Antonio, TX.

Jones, A.D., & Markham, M. (December, 2016). "Decolonizing context: Making the case for student leadership programs in collectivist cultures." Presented at NASPA Leadership Educators Institute. Long Beach, CA.

Jones, A.D. (November, 2016). "Campus climate pedagogy: Transforming campus climate through the use of Freire's Pedagogy of the Oppressed." Presented at NASPA 2016 Western Regional Conference. Seattle, WA.

Espinoza, K.J., & Jones, A.D. (October, 2016). "Colorblind to colorful: Incorporating critical race and ethnic identity considerations for academic advising and counseling" Presented at 2nd Annual California Collaborative Advising Coalition Conference. University of California Davis.

Jones, A.D., & Qadir, A. (October, 2016). "The Hidden curriculum and other considerations for inclusive advising." Adviser Development, Educational Programs, and Training Session, University of California, Santa Cruz.

Jones, A.D. (September, 2016). "When have Black lives mattered?" Presented at UCSC Student Leadership Institute for Resource Center Interns, University of California, Santa Cruz.

Jones, A., & Jones, A.D. (February, 2013). "My BLAACK Experience: The impact of student self-advocacy on campus climate." Presented at 3rd Annual Sum of All Equals Change Conference. University of California Riverside.

PROFESSIONAL DEVELOPMENT/CERTIFICATIONS

50th Social Justice Training Institute
Baltimore, MD

NABITA & VRAWW Certification
VCCCD & NABITA
Ventura County Community College District – Camarillo, CA

Vet Net Ally Training
VC Professional Development & CSU System
Ventura College – Ventura, CA

Ujima Institute
Justice, Equity, Diversity, and Inclusion Division
NASPA – Washington D.C.

UndocuAlly Training
VC Professional Development & immpower
Ventura College – Ventura, CA

LGBTQIA+ Cultural Competency Training
VC Pride Pirates & Diversity Collective Ventura County
Ventura College – Ventura, CA

Moving Beyond Bias Train the Trainer Program
Moving Beyond Bias State-wide Pilot Program
University of California Office of the President – Oakland, CA

People Management Series Certificate Program
Systemwide Human Resources
University of California, Office of the President – Oakland, CA

Diversity and Inclusion Certificate Program
Office of Diversity, Equity, and Inclusion
University of California, Santa Cruz – Santa Cruz, CA